



ADULT PROBATION DEPARTMENT

Pinal County Superior Court

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Rod R. McKone
Chief Probation Officer

Date: October 21, 2016

To: Gregory Stanley, Pinal County Manager
Angie Woods, Budget Director
Patrick Camunez, Human Resource Director

From: Rod R. McKone, Chief Probation Officer

Subject: Adult Probation Position Modification Request

The Adult Probation Department currently has two surveillance officer positions funded by Probation Service Fees; both are currently vacant. In the past, the Adult Probation Department has experienced difficulty hiring and retaining staff in these positions. Additionally, the responsibilities of surveillance officer are limited in scope as compared to those of a probation officer. Changes in our approach to supervision of individuals on probation along with a growing workload have lessened the need for surveillance officers while increasing our need for probation officers. Therefore, the Adult Probation Department is requesting approval to eliminate the current surveillance officer positions and reclassify them to probation officer positions.

The Adult Probation Department submits the following position modification request.

Eliminate:

Fund 55 Cost Center 2620215	Salary	ERE	Total
Surveillance Officer I #4281	\$41,276	\$20,286	\$61,561
Surveillance Officer II #4538	\$45,583	\$21,598	\$67,181
Total	\$86,859	\$41,884	\$128,743

Create:

Fund 55 Cost Center 2620135	Salary	ERE	Total
NEW Probation Officer I	\$47,906	\$22,306	\$70,212
NEW Probation Officer I	\$47,906	\$22,306	\$70,212
Total	\$95,812	\$44,612	\$140,424

As noted, these positions are funded by the Probation Service Fees Account and would result in no impact to the General Fund. Resources in the Probation Service Fees Account will be sufficient to fund the increase in expenditures (\$11,681) proposed by this modification.

Please contact me with any questions.